

Modern slavery statement 2026

Organisation

This statement applies to Westcountry Foodservice. The information included in the statement refers to the financial year 2025.

Organisational structure

Westcountry Foodservice is a food wholesale operation with depots in Newton Abbot, Falmouth and St Austell operating predominantly in the southwest of England. Westcountry Foodservice stocks and supplies in excess of 5000 products comprising ambient, frozen, chilled and fresh food products and catering supplies to its customers who include caterers, hotels, local authorities, schools, hospitals and restaurants.

Definitions

Westcountry Foodservice considers that modern slavery encompasses:

- Human trafficking
- Forced work, through mental or physical threat
- Being owned or controlled by an employer through mental or physical abuse of the threat of abuse
- Being dehumanised, treated as a commodity or being bought or sold as property
- Being physically constrained or to have restriction placed on freedom of movement.

Commitment

Westcountry Foodservice acknowledges its responsibilities in relation to tackling modern slavery and commits to complying with the provisions in the Modern Slavery Act 2015. We understand that this requires an ongoing review of both our internal practices in relation to our labour force and, additionally, our supply chains.

Westcountry Foodservice does not enter into business with any other organisation, in the United Kingdom or abroad, which knowingly supports or is found to involve itself in slavery, servitude and forced or compulsory labour.

No labour provided to Westcountry Foodservice in the pursuance of the provision of our own services is obtained by means of slavery or human trafficking. We strictly adhere to the minimum standards required in relation to our responsibilities under relevant employment legislation and in many cases exceeds those minimums in relation to our employees.

Supply chains

In order to fulfil our activities, our main supply chains are relating to food products from various suppliers in both the United Kingdom and Europe. We understand that a proportion of our first-tier suppliers are intermediary traders and therefore have further contractual relationships with lower-tier suppliers.

Potential exposure

We consider that our main exposure to the risk of slavery and human trafficking comes from our supply chains because it may involve the provision of labour in a country where protection against breaches of human rights may be limited.

In general, Westcountry Foodservice considers its exposure to slavery/human trafficking to be relatively limited. Nonetheless, we have taken steps to ensure that such practices do not take place in our business nor the business of any organisation that supplies goods and/or services to us.

Steps

Westcountry Foodservice carries out due diligence processes in relation to ensuring slavery and/or human trafficking does not take place in its organisation or supply chains, including conducting a review of the controls of its suppliers.

Westcountry Foodservice has not, to our knowledge, conducted any business with another organisation which has been found to have involved itself with modern slavery.

In accordance with section 54(4) of the Modern Slavery Act 2015, Westcountry Foodservice has taken the following steps to ensure that modern slavery is not taking place:

- reviewing supplier records to ensure all suppliers have and have provided us with copies of their modern slavery statements
- seeking assurances from suppliers that businesses within their supply chain are slavery free
- requiring all suppliers, including their supply chain to notify us of any potential modern slavery issues.
- Ensuring all potential employment candidates provide right to work documents prior to employment.
- Provide modern slavery training to all staff whose role involves working with suppliers.
- Provide Modern Slavery Training to all staff involved in the recruitment or sourcing of temporary staff.

Key performance indicators

Westcountry Foodservice has set the following key performance indicators to measure its effectiveness in ensuring modern slavery is not taking place in our own organisation or our supply chains.

- number of modern slavery related incidents, both internally and in our supply chain.
- % of staff allocated to supplier roles or recruitment to complete modern slavery training
- % of suppliers who have provided us with modern slavery statements

Policies

Westcountry Foodservice also has the following policies and procedures which further define our stance on modern slavery, Recruitment and Selection Policy, Supplier Questionnaire and Job Applicant Policy.

Training

Westcountry Foodservice provides Modern Slavery Awareness Training to staff to effectively implement its stance on modern slavery.

Slavery Compliance Officer

Westcountry Foodservice has a Compliance Manager, John Kerry, to whom all concerns regarding modern slavery should be addressed, and who will then undertake relevant action with regard to our obligations.

This statement is made in pursuance of Section 54(1) of the Modern Slavery Act 2015 and will be reviewed for each financial year.

Approval

This statement has been considered and approved by the Company's Board of Directors.

Westcountry Foodservice



Mike Robinson

Managing Director